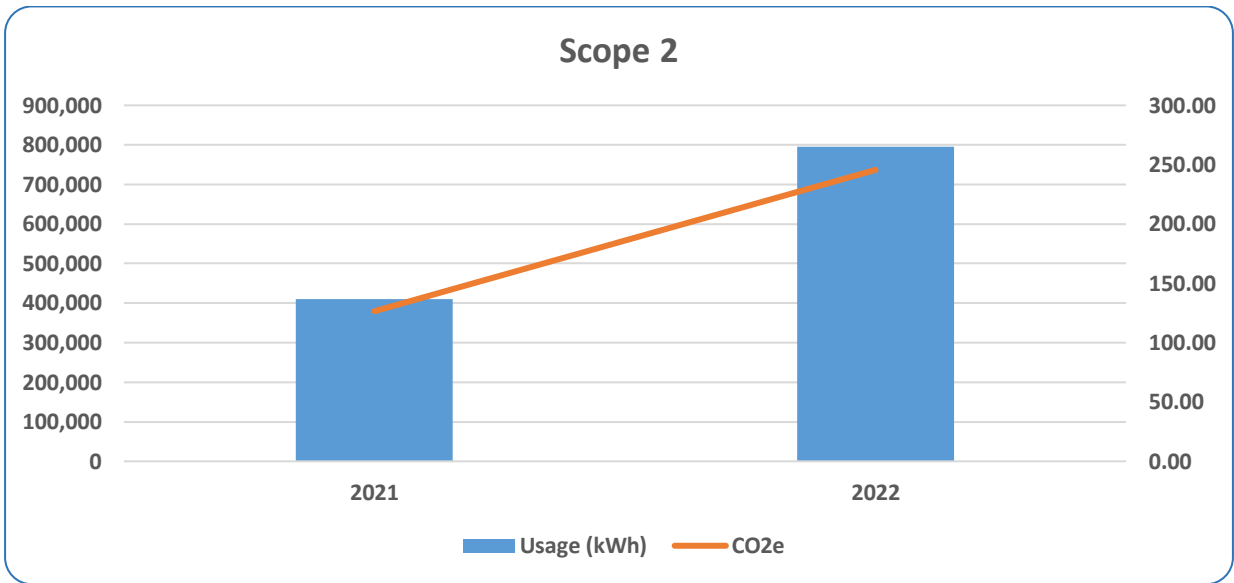
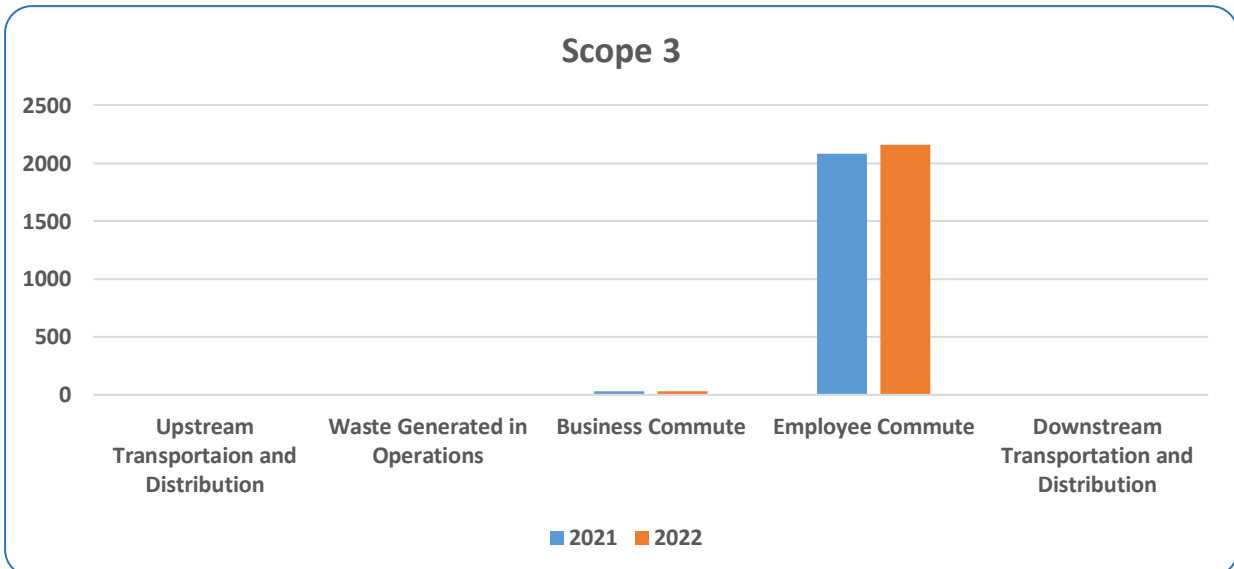


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Increase seen is due to business growth and majority of staff returning to work in office.



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4 Emissions Reduction Targets

ResQ have already brought into action several measures, these include:

- All lights being replaced with LED Lighting
- Lighting controls such as Motion Sensor Technology
- Air Conditioning Controls have had their minimum and maximum ranges capped
- Air Conditioning Units on set timers

5 Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline.

ResQ have already brought into action several measures, these include:

- All lights being replaced with LED Lighting
- Lighting controls such as Motion Sensor Technology
- Air Conditioning Controls have had their minimum and maximum ranges capped
- Air Conditioning Units on set timers
- Achieved and maintained certification with ISO14001

In the future we hope to implement further measures such as:

- The introduction of a cycle to work scheme
- The introduction to a “car buddy” scheme where staff can carpool
- Encouraging of staff to use other forms of transport including public transportation.
- Remaining compliant within ISO14001 standards
- Continuous review of usage for ESOS and SECR Auditing

ResQ have also looked into projects such as woodland creation and peatland restoration.

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6 Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standards for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and 2 emissions have been reported in accordance with SECR requirements, and the require subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors (or equivalent management body).

Signed on behalf of the Supplier:

John Cadden – Director of Business Governance

Date: 14/08/2023